

Advance Voting Form for the Annual General Meeting

CapMan Plc's Annual General Meeting on 27 March 2024

On the basis of this form, Innovatics Ltd, which acts as the advance voting service provider for CapMan Plc's (the "Company") Annual General Meeting of 27 March 2024, will register my/our votes with the shares I/we own/represent in certain items of the agenda of CapMan Plc's Annual General Meeting to be held on 27 March 2024.

I/we understand that voting in advance on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account in which the shareholder's shares are registered. The number of advance votes is confirmed on the record date of the Annual General Meeting, 15 March 2024, based on the holding in the book-entry account.

The completed form shall be delivered primarily as an attachment in connection with the electronic registration and advance voting, or alternatively by email to agm@innovatics.fi or as originals by mail to Innovatics Ltd, Annual General Meeting / CapMan Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Documents must be received by 22 March 2024 at 4:00 p.m. (EET) at the latest.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting on 27 March 2024. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and the information will not be used for any other purposes or for any other General Meetings.

Shareholder's name

Date of birth or business ID (Y-tunnus)

Address

Postal code and town/city

Country

Phone number

Email address

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Voting in Advance Using this Form:

At the Annual General Meeting, the advance votes are given in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no advance votes have been indicated below, if there is more than one advance vote on the same item, or if other text or markings other than a cross (X) have been used to indicate an advance vote, the item will be marked as "No action" when the votes are registered. This means that the shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered to be represented at the Annual General Meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we submit the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide the necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents should be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be considered to be represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address <https://www.capman.com/shareholders/general-meetings/>. If the Finnish book-entry account holder votes in advance both electronically and via this advance voting form, the most recent advance votes will be registered in the book-entry account.

Matters to be decided at CapMan Plc's Annual General Meeting of 27 March 2024:

Agenda items 7 to 18 cover proposals of the Board of Directors and the Shareholders' Nomination Board of CapMan Plc to the Annual General Meeting as specified in the notice of the meeting.

- The option "For/Yes" means that the shareholder is in favour of approving the proposal.
- The option "Against/No" means that the shareholder objects to the acceptance of the proposal. It is not possible to submit a counterproposal to the Annual General Meeting or to demand a voting by voting in advance.
- "Abstain from voting" means casting a blank vote. The relevant shares are considered to be represented in the meeting, which is meaningful as the resolution requires a qualified majority. In a qualified majority item, all shares represented at the general meeting are taken into account and abstentions thus have the same effect as Against/No votes. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if voting against the item is not their intention.

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		For/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Annual Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Company's Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the Company's Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Company's Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorising the Company's Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorising the Company's Board of Directors to decide on charitable contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	